



SNAPSHOT OF THE QUEENSLAND URBAN WATER INDUSTRY 2018

75

water service providers in Queensland *

Industry Profile

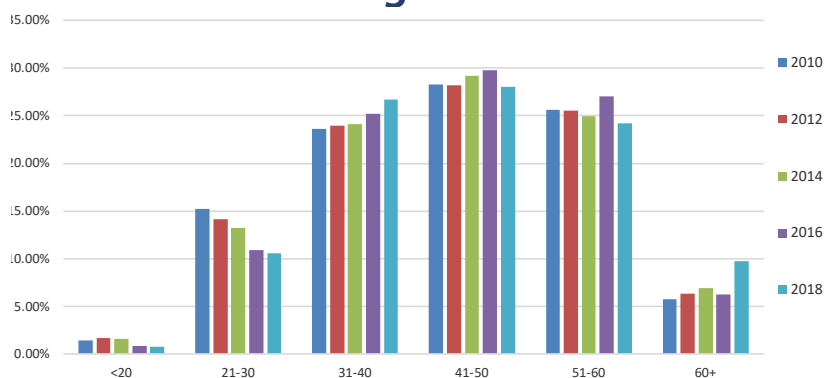
- 66 local councils outside of SEQ
- 3 local councils in SEQ
- 2 statutory authorities managing water and sewerage for 8 SEQ local councils
- 2 state owned bulk water suppliers
- 2 state owned statutory authorities

370
water supply schemes

265
sewerage schemes

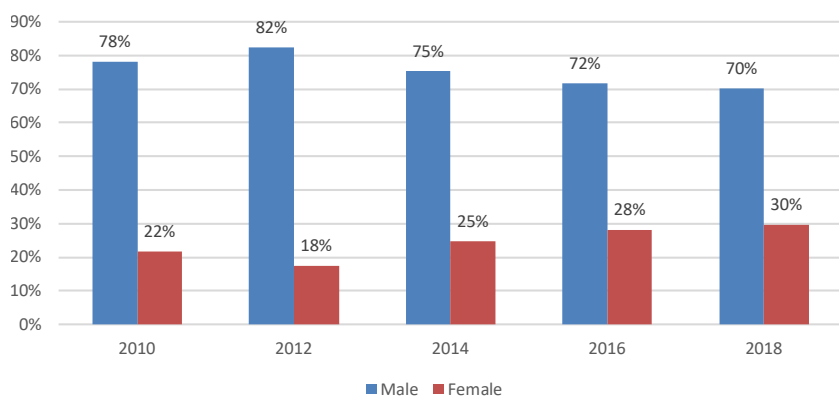
*75 suppliers supporting drinking water, sewerage and recycled water services for Queensland communities, 180 total registered suppliers.

Age Profile



- 34% of the workforce is aged **over 50** years
- 11% of the workforce is aged **under 30** years

Gender



30% of the workforce are women, up from 28% in 2016 and 18% in 2012. Whilst the numbers are still very small, the proportion of women in operations and trade roles has increased from 4% in 2016 to 7% in 2018.

Job Roles

6153

people employed in the Queensland water industry

28%

employed in **water operations** roles (civil, treatment, dams)

11%

of the workforce are **professional engineers**

6%

employed in **trades** roles (electrical, mechanical and plumbing)

Key Workforce Challenges

- A growing shortage of qualified Water and Wastewater Operators, particularly in regional areas
- Difficulty capturing knowledge from an ageing workforce with fewer young people joining the industry
- Providing the right financial and non-financial incentives to attract and retain qualified water industry employees
- Implementation of Skill Sets in the National Water Training Package to provide opportunities for career advancement including Certification
- Building public recognition of the essential public and environmental health roles performed by those working in the urban water industry

Download the full report at www.qldwater.com.au/Skills_Workforce_Resources_and_Publications